

Company name

CIN

Board meeting held on

ADOPTION OF COMPANY POLICIES - CSR / VIGIL MECHANISM / NRC

Sections 135, 177(9) and 178 of the Companies Act, 2013. Adopt only the policies applicable to the company.

Applicability check

CSR (s.135) applies: (net worth $\geq$ Rs 500 cr / turnover $\geq$ Rs 1,000 cr / net profit $\geq$ Rs 5 cr).

Vigil (s.177(9)) applies: (listed / accepts deposits / borrowings $>$ Rs 50 cr).

NRC (s.178) applies: (listed / public co, paid-up $\geq$ Rs 10 cr / turnover $\geq$ Rs 100 cr / borrowings $>$ Rs 50 cr).

Board resolution

RESOLVED THAT the following policies be and are hereby adopted with effect from : ; and that the required committees be constituted and the policies be disclosed as required.

Committees (where applicable)

CSR Committee:

Nomination & Remuneration Committee:

Vigil / Audit Committee oversight:

Approved for the Board: Date:

Note: adopt only the policies the company is required to have; a small private company is usually not required to have CSR / NRC / vigil unless it crosses the thresholds.